Tennessee College of Applied Technology Jackson is committed to and cares about all students. Support services are available for any person at Tennessee College of Applied Technology Jackson who is experiencing feelings of being overwhelmed, hopelessness, depression, thinking about dying by suicide, or is otherwise in need of assistance.

For immediate help contact the National Suicide Lifeline Number 1-800-273-TALK (1-800-273-8255), Text “TN” to 741741, or call the Trevor Lifeline at 1-866-488-7386. Veterans may also wish to contact the Veterans’ Crisis Line at 1-800-273-8255 (press 1) or Text 838255.
Tennessee College of Applied Technology
Jackson – Suicide Prevention Plan and
Protocol

College students are in a state of life transition and can be overwhelmed with new opportunities and
new responsibilities. Lifestyle changes, such as sleep deprivation and substance abuse, can contribute to
suicidal behavior.

- Suicide is the second leading cause of death for college students
- Approximately 1,100 college students die by suicide every year
- 6% of college students report they have seriously considered suicide over the past year; 90% of
  those students created a suicide plan, 14% actually attempted suicide, and 60% continued to
  have thoughts of suicide. (tspn.org)

As such, and in compliance with the requirements of T.C.A. § 49-7-172, Tennessee College of Applied
Technology Jackson has developed a suicide prevention plan and an associated protocol that engages in
a variety of initiatives to improve crisis services.

PREVENTION

- Suicide or Mental Health Wellness Syllabus Course Handbook/Statement: All faculty syllabus
documents of Tennessee College of Applied Technology Jackson and/or program handbooks will
prominently display the following statement:

  Tennessee College of Applied Technology Jackson is committed to and cares about all
  students. Support services are available for any person at Tennessee College of Applied
  Technology Jackson who is experiencing feelings of being overwhelmed, hopelessness,
  depression, thinking about dying by suicide, or is otherwise in need of assistance. For
  immediate help contact the National Suicide Lifeline Number 1-800-273-TALK (1-800-
  273-8255), Text “TN” to 741741, or call the Trevor Lifeline at 1-866-488-7386. Veterans
  may also wish to contact the Veterans’ Crisis Line at 1-800-273-8255 (press 1) or Text
  838255.

- Relationships: Tennessee College of Applied Technology Jackson will establish relationships with
local Mental Health facilities for the purpose of providing annual suicide prevention education
and outreach, programming, and/or prevention screenings.

  Tennessee College of Applied Technology Jackson has a relationship in place with the following
community agencies, hereby referred to as Agency, to provide the noted services (may include
crisis referral services, prevention screenings, etc):
Agency 1: Pathways Behavioral Health Services provides crisis services as needed; service as a referral agency as needed; and literature, training, and suicide prevention screenings as requested. Contact Information: For an appointment, call 1-800-587-3854. For a crisis, call 1-800-372-0693.

Agency 2: Employee Assistance Program administered by Optum provides up to five visits per problem per year for any full-time employee at no cost. Contact Information: Call 1-855-Here4TN (1-855-437-3486) or visit the website www.here4TN.com.

Information regarding such relationships at Tennessee College of Applied Technology Jackson is available for students at https://tcatjackson.edu/sites/tcatjackson.edu/files/Suicide%20Prevention%20for%20Quick%20Links.pdf and for employees in the Staff/Faculty Handbook. A list of partners and services available to members of the Tennessee College of Applied Technology Jackson community, which may include crisis referral services, prevention screenings, training programs, etc. is found in each of these locations and in the Student Services Office.

- Training: Tennessee College of Applied Technology Jackson will offer annual suicide prevention training to faculty and staff. The training can be scheduled/offered through third party providers via relationships with community-based organizations/individuals and/or the Tennessee Suicide Prevention Network, Pathways Behavioral Health Services, and/or Employee Assistance Program.

- Dissemination of Information: Tennessee College of Applied Technology Jackson will promote the available resources related to suicide prevention services to include, but not be limited to, its Partnership Relationships, campus resources, the National Suicide Prevention Lifeline, and/or Crisis Text Line. Tennessee College of Applied Technology Jackson will share information during Orientation, post flyers/posters around campus, and list available resources on the website.

- Tennessee College of Applied Technology Jackson will disseminate a link to the plan each academic term via appropriate and effective channels of communication to faculty, staff and students, e.g. email, mass text, social media, etc. The Director of Practical Nursing will be responsible to disseminate the plan and record each dissemination.

INTERVENTION

SUICIDE WARNING SIGNS

There is no typical suicidal person. No age group, ethnicity, or background is immune. Fortunately, many troubled individuals display behaviors that deliberately or inadvertently signal their suicidal intent. Recognizing the warning signs and learning what to do next may help save a life.

The Warning Signs:

Note: The following behavioral patterns may indicate possible risk for suicide and should be watched closely. If they appear numerous or severe, seek professional help at once. The National Suicide Prevention Lifeline at 1-800-273-TALK (1-800-273-8255) provides access to trained telephone counselors, 24 hours a day, 7 days a week, or individuals may contact the Crisis Text Line by texting TN to 741741.
• Talking about suicide, death, and/or no reason to live
• Preoccupation with death and dying
• Withdrawal from friends and/or social activities
• Experience of a recent severe loss (especially a relationship) or the threat of a significant loss
• Experience or fear of a situation or fear of humiliation or failure
• Drastic changes in behavior
• Loss of interest in hobbies, work, school, etc.
• Preparation for death by making out a will (unexpectedly) and final arrangements
• Giving away prized possessions
• Previous history of suicide attempts, as well as violence and/or hostility
• Unnecessary risks, reckless and/or impulsive behavior
• Loss of interest in personal appearance
• Increased use of alcohol and/or drugs
• General hopelessness
• Recent experience of humiliation or failure
• Unwillingness to connect with potential helpers’ Feelings, Thoughts, and Behaviors

Nearly everyone at some time in his or her life thinks about suicide. Most everyone decides to live because they come to realize that the crisis is temporary, but death is not. On the other hand, people in the midst of a crisis often perceive their dilemma as inescapable and feel an utter loss of control.

Frequently, they:
• Can’t stop the pain
• Can’t think clearly
• Can’t make decisions
• Can’t see any way out
• Can’t sleep, eat, or work
• Can’t get out of the depression
• Can’t make the sadness go away
• Can’t see the possibility of change
• Can’t see themselves as worthwhile
• Can’t get someone’s attention
• Can’t seem to get control

What Do You Do?
• Be aware. Learn the warning signs listed above.
• Get involved. Become available. Show interest and support.
• Ask if s/he is thinking about suicide.
• Be direct. Talk openly and freely about suicide.
• Be willing to listen. Allow for expressions of feelings and accept those feelings.
• Be non-judgmental. Avoid debating whether suicide is right or wrong, whether someone’s feelings are good or bad, or on the value of life.
• Avoid taunting the person or daring him/her to “do it”.
• Avoid giving advice by making decisions for someone else to tell them to behave differently.
• Avoid asking “why.” This only encourages defensiveness.
• Offer empathy, not sympathy.
• Avoid acting shocked. This creates distance.
• Don’t keep someone else’s suicidal thoughts (or your own) a secret. Get help, silence can be deadly.
• Offer hope that alternatives are available. Avoid offering easy reassurance; it only proves you don’t understand.
• Take action. Remove anything that the person could use to hurt themselves. Get help from individuals or agencies specializing in crisis intervention and suicide prevention.

Who Can You Talk To?

• A community mental health agency
• A private therapist
• A school counselor or psychologist
• A family physician
• A suicide prevention/crisis intervention center
• A religious/spiritual leader

If you or someone you know is severely depressed, potentially, or actively suicidal, call the National Suicide Prevention Lifeline at 1-800-237-TALK (1-800-273-8255). Trained counselors in your area are standing by to provide you with the help you need.

Saving College Student Lives in Tennessee:

Saving College Student Lives in Tennessee is a brochure available through The Tennessee Suicide Prevention Network. It can be found at https://tnsuicidepreventionnetwork.s3.us-east-2.amazonaws.com/2020/11/TSPN-Trifold-2019-College-Students.pdf. This brochure provides information about signs and risk factors, related to the potential for suicide, as well as resources and information on how to help.

INTERVENTION PROTOCOL

Tennessee College of Applied Technology Jackson has intervention protocols in place with the understanding that some students/faculty/staff will be thinking about suicide but not be in imminence danger while other suicidal students/faculty/staff may have made plans and/or have the means to complete suicide. Appropriate assistance for these students, faculty, and/or staff varies from acknowledging their thoughts and providing counseling to helping them learn coping skills, hospitalization to keep them safe and provide mental health treatments, and/or treating them after they have attempted suicide to keep them alive. The counselor or other trained professional can assess the individual thinking about suicide and determine a plan of care.

Information regarding such relationships at Tennessee College of Applied Technology Jackson is available for students at https://tcatjackson.edu/sites/tcatjackson.edu/files/Suicide%20Prevention%20for%20Quick%20Links.pdf and for employees in the Staff/Faculty Handbook. A list of partners and services available to members of the Tennessee College of Applied Technology Jackson community, which may include crisis referral services, prevention screenings, training programs, etc. is found in each of these locations and in the Student Services Office.
This process should be followed if an employee encounters a suicidal student, faculty, or staff member.

- Notify the Student Services Office if you encounter a suicidal student, faculty, or staff member. Should an incident involving a student occur after hours, the Student Services Coordinator is to be notified of the situation. Should an incident involving an employee occur after hours, the School President is to be notified of the situation.

- Student Services will respond to the student who is contemplating suicide by contacting the referral agency. The contact information for Pathways Behavioral Health Services 24-Hour Crisis Line (utilized for students or part-time faculty/staff) is 1-800-372-0693. Pathways’ Mobile Crisis Unit will come to the Jackson or Lexington campuses when needed. However, the Mobile Crisis Unit does not service the Humboldt, Henderson, Whiteville, or Brownsville campus locations. The contact information for the Employee Assistance Program (utilized for full-time faculty/staff) is 1-855-Here4TN (1-855-437-3486).

- If the agency will come to campus, a student services representative or their designee will remain with the student, faculty, or staff member until the person notified or referral agency has arrived to render assistance. A suicidal person should not be left alone.

- If the agency will not come to campus and the student, faculty, or staff member is not identified as being in immediate danger, the statewide crisis line should be called by dialing 1-855-CRISIS-1 (1-855-274-7471). The directions/recommendations of the counselor from the statewide crisis line should be followed.

- If the suicidal person has plans and access to a lethal means, is planning to make an attempt very soon, or is currently in the process of making an attempt, this individual is in imminent danger and should not be left alone. Immediately call 9-1-1.

- Document the incident: Provide documentation of the event to the Behavioral Intervention Team (BIT). Students, faculty, or staff who are identified at risk for suicide, have voiced serious suicidal ideation, or have attempted suicide should be reported to the BIT team using the institutional reporting form located below:

**Tennessee College of Applied Technology Jackson Reporting Form**

Date individual identified as at risk: __________________________

Name of Individual: ____________________________________________

Date of Birth: ________________________________________________

Contact Number: _____________________________________________

Address: ___________________________________________________

Emergency Contact Name and Number: ___________________________

Who identified individual as being at risk: _____________________

Updated Fall 2021
POSTVENTION

Because all student/faculty/staff deaths affect our community, whether that death is accidental, due to illness, or the result of self-inflicted injury, it is important for Tennessee College of Applied Technology Jackson to respond to and recognize all deaths in a consistent manner. Campus leadership and the communications department developed a protocol that includes a campus response to a student/faculty/staff suicide to decrease the trauma experienced by the students and other campus community members left behind and to help prevent further suicides through contagion.

GOALS OF POSTVENTION

The goals of a postvention response after a suicide include:

- Providing resources to those impacted.
- Stabilizing the community and restoring balance and routine to campus at a pre-crisis level of functioning.
- Preventing further suicides through contagion and decreasing the trauma experienced by students.
- Facilitating understating and processing the emotional impact of grief and loss.

Note: If a student/staff/faculty member is affected by suicide that is not connected to the campus community, the individual should be connected to mental health resources in the area.

PROCEDURE

The following should take place if a student, staff, faculty member death occurs by suicide.

- The School President or their designee will be notified immediately, regardless of the awareness of the incident occurring during or after office hours.
- The School President will lead the response on behalf of the institution. This individual will need to confirm that the death was indeed a suicide, contact outside resources that are now needed on campus, etc.
• Pathways Behavioral Health Services, the Tennessee Suicide Prevention Network, and/or the Employee Assistance Program will serve as resources to assist the campus community and its members in working to decrease community trauma.


**RESOURCES**

**CAMPUS and COMMUNITY RESOURCES**

Please refer to this staff/faculty contact list for all personnel mentioned in this document as a contact/resource – office, title, contact information (phone and email).

<table>
<thead>
<tr>
<th>On Campus Resources</th>
<th>TCAT Jackson Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Department</strong></td>
<td></td>
</tr>
<tr>
<td>Student Services</td>
<td>731-424-0691 ext. 198 for Jackson, ext. 202 for Lexington, or ext. 303 for Whiteville</td>
</tr>
<tr>
<td>Human Resources</td>
<td>731-424-0691 ext. 114</td>
</tr>
<tr>
<td>School President</td>
<td>731-424-0691 ext. 108</td>
</tr>
<tr>
<td>Director of Practical Nursing</td>
<td>731-424-0691 ext. 120</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Local Emergency Resources</th>
<th>Name</th>
<th>Phone</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Emergency Services</td>
<td>911</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td>Tennessee Suicide Prevention Network</td>
<td>615-297-1077</td>
<td><a href="http://www.tspn.org">www.tspn.org</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Local Hospitals</th>
<th>Name</th>
<th>Phone</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Jackson Madison County General Hospital</td>
<td>731-541-5000</td>
<td>620 Skyline Drive, Jackson, TN</td>
</tr>
</tbody>
</table>
## Local Alcohol, Drug, and Mental Health Treatment Resources

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pathways Behavioral Health Services</td>
<td>800-587-3854</td>
<td>[<a href="https://www.wth.org/services/pathways-behavioral-health-services/">https://www.wth.org/services/pathways-behavioral-health-services/</a>]</td>
</tr>
<tr>
<td>Employee Assistance Program</td>
<td>855-Here4TN (855-437-3486)</td>
<td>[<a href="https://www.here4tn.com">https://www.here4tn.com</a>]</td>
</tr>
</tbody>
</table>

## Crisis Support

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hopeline Network</td>
<td>800-784-2433</td>
<td>NA</td>
</tr>
<tr>
<td>Trevor Lifeline for LGBT Youth</td>
<td>866-488-7386</td>
<td>[<a href="https://www.thetrevorproject.org">https://www.thetrevorproject.org</a>]</td>
</tr>
<tr>
<td>Suicide Prevention Lifeline</td>
<td>800-273-8255</td>
<td>[<a href="https://suicidepreventionlifeline.org">https://suicidepreventionlifeline.org</a>]</td>
</tr>
<tr>
<td>Crisis Text Line</td>
<td>Text &quot;TN&quot; to 741-741</td>
<td>[<a href="https://www.crisistextline.org">https://www.crisistextline.org</a>]</td>
</tr>
<tr>
<td>7 Cups - Online Chat</td>
<td>NA</td>
<td>[<a href="https://www.7cups.com">https://www.7cups.com</a>]</td>
</tr>
<tr>
<td>I'm Alive - Online Chat</td>
<td>NA</td>
<td>[<a href="https://www.imalive.org">https://www.imalive.org</a>]</td>
</tr>
<tr>
<td>Lifeline Chat - Online Chat or Phone</td>
<td>800-273-TALK (800-273-8255)</td>
<td>[<a href="http://www.CrisisChat.org">www.CrisisChat.org</a>]</td>
</tr>
<tr>
<td>Adult Statewide Crisis Phone Line</td>
<td>855-CRISIS-1 (855-274-7471)</td>
<td>NA</td>
</tr>
</tbody>
</table>

## Tele-Health Resources

| Well-Via                                  | 855-WELLVIA | [http://www.wellviasolutions.com/]                |

## REGIONAL RESOURCE GUIDE


<table>
<thead>
<tr>
<th>Carey Counseling Center</th>
<th>Pathways Behavioral Health</th>
<th>Professional Care Services</th>
<th>Quinco Mental Health Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counties: Benton, Carroll, Gibson, Henry</td>
<td>Counties: Crockett, Dyer, Haywood, Henderson, Lake, Madison, Obion, Weakley</td>
<td>Counties: Fayette, Lauderdale, Tipton</td>
<td>Counties: Chester, Decatur, Hardin, Hardeman, McNairy</td>
</tr>
</tbody>
</table>

| ADULT CRISIS 800-353-9918 | ADULT CRISIS 800-372-0693 | ADULT CRISIS 800-353-9918 | ADULT CRISIS 800-467-2515 |

Updated Fall 2021
Tennessee College of Applied Technology Jackson Reporting Form

Date individual identified as at risk: _______________________________

Name of Individual: _______________________________________________

Date of Birth: ________________________________________________

Contact Number: ______________________________________

Address: _____________________________________________

Emergency Contact Name and Number: _________________________________________________
__________________________________________________________________________________

Who identified individual as being at risk: ____________________________

Reason for concern: (Please provide detailed information including verbal threats/actions, etc.)
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

Action Taken: (Please provide detailed information about any interventions taken.)
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________